



Exhibit H: Allison Allen LinkedIn

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Allison Allen



People & Culture Executive | Organizational Change
Leader | Integrated Talent Strategist & Program Designer |
Inclusion & Equity Champion | Executive Coach | Board
Member

United States

5K followers · 500+ connections

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About

Passionate about connecting people and teams to business strategy so they can act, do, and grow. Regardless to role, feel ultimately responsible for organizational culture – values, ethics, mission and how it creates a diverse and inclusive working environment in which people can thrive. Because of leadership capabilities and a “People at the Center” mentality, excel at overseeing multiple areas (e.g., people team, internal communications, education, information resources and technology).

Experience



Senior Vice President, Global Talent Acquisition

Expedia Group

Feb 2023 - Present · 7 months

Vice President, Global Talent Acquisition

Twitter, Inc.

Jan 2022 - Jan 2023 · 1 year 1 month

Highlights

- o Re-organized a de-centralized Talent Acquisition function into a business aligned centralized global team within 3 months of starting
- o Strengthened talent acquisition internal / external sourcing and selection practices
- o Bolstered Twitter's Customers (Sales) and Experience (Technology) global expansion efforts to increase mDAUs and revenue
- o Aligned with Staff (or c-Suite) on business priorities, demands and operational shifts
- o Built SWAT teams chartered with responding to business demands during times of unexpected change

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